

OFFICIAL MINUTES – WORK SESSION

Board of Education
Independent School District No. 423
August 10, 2026

CALL TO ORDER – Chair Garrett Luthens called to order the work session of the Board of Education of Independent School District No. 423, Hutchinson, MN, at 5:30 pm in the Middle School Media Center.

ROLL CALL - Members present: Diane Jankowski, Garrett Luthens, Michael Massmann, Danny Olmstead (via phone), and Sara Pollmann. Also present were Dan Deitte, Superintendent; Becky Boll, Director of Business Finance; Michael Scott, Director of Teaching and Learning; and recording secretary Tina Vorlicek. Members absent: Erin Knudtson.

PUBLIC COMMENTS – No public comments were received.

2026-2027 EMPLOYEE HANDBOOK - Moved by Sara Pollmann, seconded by Michael Massmann, with all members present voting aye, to approve the 2026-2027 employee handbook as presented.

EXTENDED FIELD TRIP - GIRLS VARSITY SOCCER - Moved by Diane Jankowski, seconded by Sara Pollmann, with all members present voting aye, to approve the girls varsity soccer extended field trip.

DISCUSS BOARD COMMITTEE STRUCTURE AND WORK SESSIONS - The Board committee structure was discussed. Ideas will be brought to Administrators for feedback and brought back to the September work session.

STRATEGIC PLAN UPDATE - Action cards are being worked on along with finalizing the strategic plan.

OPERATING REFERENDUM PLANNING UPDATE - Dan has met with all of the unions and they are supportive. Reviewed the referendum outline. Dan plans on doing videos and requested Board participation. May also seek out the Student Board representative for a video.

CLOSED SESSION TO DISCUSS ALLEGATIONS AGAINST A STAFF MEMBER - Moved by Michael Massmann, seconded by Sara Pollmann, with all members present voting aye, close the meeting pursuant to Minnesota Statutes section 13D.05, subdivision 2(b) to discuss allegations against a staff member.

ADJOURN TO OPEN SESSION - Moved by Sara Pollmann, seconded by Diane Jankowski, with all members present voting aye, to adjourn to open session at 9:44 pm.

ADJOURN - Moved by Diane Jankowski, seconded by Sara Pollmann, with all members present voting aye, to adjourn the work session at 9:45 pm.



Garrett Luthens, Chair

8/24/2026
Date



Michael Massmann, Clerk

8/24/2026
Date