

OFFICIAL MINUTES – REGULAR MEETING

Board of Education

Independent School District No. 423

February 23, 2026

CALL TO ORDER – Chair Garrett Luthens called to order the regular meeting of the Board of Education of Independent School District No. 423, Hutchinson, MN, at 5:30 pm in the City Council Chambers at City Center.

ROLL CALL - Members present: Diane Jankowski, Garrett Luthens, Michael Massmann, and Sara Pollmann. Also present were Dan Deitte, Superintendent; Becky Boll, Director of Business Finance; Michael Scott, Director of Teaching and Learning; Tina Vorliceck, recording secretary; and Student Representatives Ava Knorr and Eleanor Barnard. Members absent were Erin Knudtson and Danny Olmstead.

PUBLIC COMMENTS – No public comments were offered.

CONSENT AGENDA – Moved by Michael Massmann, seconded by Diane Jankowski, with all members present voting aye, to approve the consent agenda as follows:

- Approved the minutes of the January 12, 2026 reorganization meeting, January 12, 2026 regular meeting, and January 26, 2026 work session.
- Ratified the January 1, 2026 through January 31, 2026 claims in the amount of \$7,228,302.65 (including wire transfers).
- Authorized the following employment:

Change in Assignment

Anderson-Mueller, Barbara - Special Education Assistant, Park Elementary, 2/9/26
Bontjes, Savannah - Special Education Assistant, West Elementary, 2/2/26
Brodsky, Elizabeth - Education Assistant, West Elementary, 1/26/26
Brown, Sara - Education Assistant, West Elementary, 1/5/26-6/5/26
Corby, Emily - Early Childhood Family Education Teacher, West Elementary, 9/2/25
Hertzog, Katrina - Teacher, VPK Preschool, West Elementary, 1/5/26-6/5/26
Janssen, Arianna - Art Teacher, West Elementary, 1/21/26
Klement, Jane - Education Assistant, Student Supervisor, Tiger Elementary, 9/1/25-6/5/26
McCloud, Corrine - Special Education Teacher, Tiger Elementary, 9/2/25
Platz, Judy - EL Teacher, Tiger Elementary, 8/25/25
Rathmann, Alicia - Special Education Assistant, Transition Assistance Program, 2/2/26
Reponen, Tara - Education Assistant-Title I, West Elementary, 1/15/26
Rolling, Dakota - Special Education Teacher, Tiger Elementary, 9/2/25
Stenzel, Gwen - Education Assistant, Student Supervisor, Tiger Elementary, 1/5/26-4/3/26

Community Education

Harbarth, Hannah - Lifeguard, PRCE, 1/9/26
Hofmann, Michael - Community Education Instructor, PRCE, 2/4/26-2/4/26
Kellen, Erika - Community Education Instructor, PRCE, 2/7/26-2/7/26
Kosel, Julia - Lifeguard, PRCE, 1/9/26
Longie, Laura - Community Education Instructor, PRCE, 2/4/26-2/7/26
Moore, Selma - Lifeguard, PRCE, 1/9/26
Otte, Oscar - Lifeguard, PRCE, 1/9/26
Wakefield, Makaila - Lifeguard, PRCE, 1/9/26
Whitaker, Crystal - Community Education Instructor, 2/5/26-5/28/26

Extended Employment

Rettmann, Lori - Special Education Teacher, Middle School, 12/5/25-6/5/26
Marelic, Cheryl - Special Education Homebase Teacher, High School, 1/12/26-6/5/26
Stenzel, Gwen - Education Assistant, Tiger Elementary, 9/1/25-6/5/26

Extra-Curricular

Frykman, Jon - Grade 9 Football, High School, 8/17/26
Koehring, Gary - Assistant Football Coach, High School, 8/17/26
Marshall, Scott - Assistant Boys Track Coach, High School, 3/9/26

Watzke, Jeremy - Event Worker, District-wide, 12/10/25
Weisenberger, Mike - Grade 10 Football Coach, High School, 8/17/26

Independent Contract

Olson, Kari - Food Service Assistant Production Supervisor, Park Elementary, 1/23/26-6/30/26

Leaves of Absence (full or intermittent)

Houseman, Johanna - Grade 4 Teacher, Park Elementary, 3/6/26-6/5/26
Kellerman, Sara - Play and Learn Preschool Teacher, West Elementary, 10/31/25-12/26/25
Krueger, Nikki - Cook Lead, West Elementary, 1/8/26-1/26/26
Krueger, Nikki - Cook Lead, West Elementary, 12/2/25 - 6/2/26
Lundin, Michelle - 1st Grade Teacher, West Elementary, 12/8/25-4/9/26
Olmscheid, Amanda - Special Education Assistant, West Elementary, 11/15/25-6/4/26
Olson, Cheryl - Accountant, District Office, 2/23/26-3/27/26
Rolling, Dakota - Special Education Teacher, Tiger Elementary, 1/19/26-2/2/26

New

Cordie, Brian - Custodian, Middle School, 1/20/26
Dahl, Caitlyn - Long-term Substitute Education Assistant, ADSIS, Student Supervisor, Tiger Elementary, 1/20/26-4/3/26
Koford, Leann - Education Assistant, West Elementary, 2/3/26
Olson, Elise - Education Assistant - ELL, Middle School, 1/20/26
Olson, Julie - Substitute Administrative Assistant, Lead Administrative Assistant, High School, 2/3/26
Reiter, Jennifer - Long-term Substitute Grade 4 Teacher, Park Elementary, 2/10/26-6/4/26
Selchow, Jordan - FACS Teacher, Middle School, 2/3/26
Steinbeisser, Melissa - Special Education Assistant, West Elementary, 2/17/26

Resignations

Bayerl, Mackenzie - Special Education Teacher, Transition Assistance Program, 3/27/26
Brown, Alex - Football Coach, Middle School, 10/13/25
Johnson, Alyssa - Special Education Assistant, Transition Assistance Program, 2/19/26
Koehring, Gary - JV Football Coach, High School, 11/22/25
Luna Sanchez, Norma - Education Assistant - EL/Translator, West Elementary, 2/6/26
Raduenz, Ashlie - Special Education Assistant, Transition Assistance Program, 1/30/26
Sinondet, Lindsey - Band Teacher, Middle School, 6/5/26
Tschida, William - Activities Director, High School, 2/27/26

Retirement

Ellefson, David - Counselor, Key Club Advisor, JV Baseball Coach High School, 6/5/26
Tavary, Meredith - Special Education Teacher, High School, 6/5/26

Targeted Service

Muellerleile, Alia - Targeted Services Teacher_021726-050126

Termination

Walton, James - Special Education Assistant, High School, 2/3/26

- Approved the seniority lists.
 - Education Hutchinson - Full-time, Part-time, ECFE Part-time
 - Local 284 - Full-time, Part-time

STUDENT HIGHLIGHTS - Ava Knorr and Eleanor Barnard provided student highlights.

TIGER TIME - Mary Myers-Reinarts provided a recap of Early Learning Programs: ECFE, Early Childhood Screening, Play and Learn School Readiness Preschool, and VPK (Voluntary PreKindergarten).

STRATEGIC PLANNING SUMMARY - Julie Baeb, Senior Consultant with TeamWorks, provided a summary of the strategic planning process to date.

SUPERINTENDENT UPDATE - Dan Deitte, Superintendent, provided an update.

DIRECTOR OF TEACHING AND LEARNING UPDATE (Scott) - Michael Scott, Director of Teaching and Learning, provided District highlights and an update from the past month.

DIRECTOR OF BUSINESS AND FINANCE UPDATE - Rebecca Boll, Director of Business and Finance, provided an update.

2026-2027 ACADEMIC CALENDAR (Deitte) – Moved by Sara Pollmann, seconded by Diane Jankowski with Sara Pollmann, Diane Jankowski, and Garrett Luthens voting aye, and Michael Massmann voting nay, to approve the 2026-2027 academic calendar. Motion carried.

LANGUAGE ACCESS PLAN (Scott) - Moved by Michael Massmann, seconded by Diane Jankowski, with all members present voting aye, to approve the language access plan.

PUBLIC SUMMARY OF SUPERINTENDENT’S SEMI-ANNUAL EVALUATION - Superintendent Dan Deitte's annual evaluation was held on January 12th, 2026. Dan Deitte and ISD 423 Board members Erin Knudtson, Garrett Luthens, Michael Massman, Danny Olmstead, Sara Pollmann, and Diane Jankowski were present.

Board members discussed the new superintendent evaluation process with Mr. Deitte. Eight standards guided the board’s evaluation of the superintendent.

1. Governance Team
2. School District Finances
3. Communication & Community Relationships
4. School District Operations
5. Human Resources
6. Teaching and Learning
7. Student Support
8. Ethical and inclusive Behavior

Various comments were submitted for each standard for Mr. Deitte to reflect upon and consider in his role and decision-making.

The board concluded this mid-year review of Mr. Deitte’s performance as superintendent in the above areas and found it satisfactory.

COMMITTEE REPORTS - Committee reports were presented as follows:

- Educator Licensure & Teacher Quality (Jankowski)- The committee monitors continuing education credits and tracks those whose licenses are expiring.
- Facilities (Jankowski) - Roof repairs are needed, the pool filters need to be fixed, Tiger windows are still an issue, the center pole at the tennis courts needs to be repaired, and the stage curtains need to be replaced.
- Finance (Pollmann) - The committee discussed the January revenues, expenses and bills, and discussed possible levy referendum.
- Technology (Massmann) - Infosec training has seen a decline in staff participation, phishing simulations - 8% clicked into the email, there is an AI work group, replacement of hardware and subscriptions, looking into texting/calling option tool for notifying parents.

UPCOMING BOARD MEETINGS -

- **Special Board Meeting** - March 18, 2026, 5:30 pm, District Office Conference Room
- **School Board Regular Meeting** - March 23, 2026, 5:30 pm, City Center

UPCOMING COMMITTEE MEETINGS -

- **Parks, Recreation & Community Education** - March 2, 2026, 5:15 pm, Location to be Determined
- **Comprehensive Achievement & Civic Readiness** - March 16, 2026, 3:30 pm, HHS Forum
- **Finance** - March 18, 2026, 4 pm, District Office Conference Room
- **Technology** - March 19, 2026, 3:45 pm, District Office Conference Room
- **Facilities** - March 20, 2026, 10:00 am, Location to be Determined
- **Insurance** - March 25, 2026, 3:45 pm, District Office Conference Room

ADJOURN - Moved by Sara Pollmann, seconded by Diane Jankowski, with all members present voting aye, to adjourn the regular meeting at 7:12 pm.



Garrett Luthens, Chair

3/23/2025
Date



Michael Massmann, Clerk

3/23/2025
Date