

Hutchinson Public Schools

Excellence in Academics, Activities, and Character

INDEPENDENT SCHOOL DISTRICT NO. 423

Regular Meeting of the Board of Education

January 12, 2026, Following Reorganization Meeting

City Council Chambers - 111 Hassan St SE

I. CALL TO ORDER

II. ROLL CALL

III. PUBLIC COMMENT (Opportunity for public comment on agenda items)

IV. CONSENT AGENDA

MINUTES, CLAIMS, EMPLOYMENT, AGREEMENT

V. PROGRAMS

- A. STUDENT HIGHLIGHTS (Knorr, Barnard)
- B. TIGER TIME (Taylor)

VI. ADMINISTRATIVE REPORTS

- A. SUPERINTENDENT UPDATE (Deitte)
- B. DIRECTOR OF TEACHING AND LEARNING UPDATE (Scott, Telecky)
- C. DIRECTOR OF BUSINESS AND FINANCE UPDATE (Boll)

VII. BOARD MEMBER TOPICS

- A. PROGRAM/POSITIONS REDUCTION RESOLUTION (Chair)
- B. EMPLOYEE HANDBOOK 2025-2026 REVISION (Deitte)
- C. COMMITTEE REPORTS

VIII. OTHER ITEMS OF BUSINESS

- A. UPCOMING BOARD MEETINGS
- B. UPCOMING COMMITTEE MEETINGS
- C. CLOSED MEETING - SUPERINTENDENT'S SEMI-ANNUAL EVALUATION

IX. ADJOURN TO OPEN SESSION

X. ADJOURN

The regular meeting of the Board of Education of Independent School District No. 423, Hutchinson, Minnesota, will be held on Monday, January 12, 2026, following the Reorganization meeting, in the City Council Chambers at City Center. The following items are listed for your consideration:

I. CALL TO ORDER

II. ROLL CALL

Members Present:

Members Absent:

III. PUBLIC COMMENT

Qualifications and Procedure:

- School Board meetings are meetings held in the public, not public meetings.
- Public comment is reserved for students, parents of students, district employees, and members of the community within the boundaries of the school district.
- Board members will listen to public comments; not engage in a discussion.
- Public comment is included on each regular meeting, special meeting and work session agenda and limited to 30 minutes.
- Each speaker is allowed three minutes to speak about items on the agenda.
- Prior to making a comment, state your qualification (student, parent of a student, district employee, or member of the community within the boundaries of the school district).
- Those wishing to address the Board concerning any agenda items are requested to form an orderly line down the center aisle (or designated space).
- The Board Chair may modify the procedure as needed.

IV. CONSENT AGENDA (one motion)

The purpose of the "Consent Agenda" is to enable the board to efficiently act on routine business, allowing more time on agenda discussion items. Upon receipt of the agenda, board members may wish to contact the superintendent's office with questions about items included in the Consent Agenda. At the board meeting, the chairman will ask if any board member wants discussion of any Consent Agenda item(s). At that time, board members may request that the board chairman remove any item from the Consent Agenda for separate consideration. The board will proceed by taking action first on the remaining Consent Agenda. Then those individual items, lifted from the agenda, will be considered. For each such item a motion, second, discussion and vote becomes necessary.

Motion _____ Second _____

V. PROGRAMS

A. STUDENT HIGHLIGHTS (Knorr, Barnard)

B. TIGER TIME (Taylor)

Jennifer Kroon and Robin Dettman, Speech Language Pathologists will introduce the use and purpose of AAC Devices.

VI. ADMINISTRATIVE REPORTS

- A. SUPERINTENDENT UPDATE (Deitte)
- B. DIRECTOR OF TEACHING AND LEARNING UPDATE (Scott, Telecky)
- C. DIRECTOR OF BUSINESS AND FINANCE UPDATE (Boll)

VII. BOARD MEMBER TOPICS

- A. PROGRAM/POSITIONS REDUCTION RESOLUTION (Chair)

WHEREAS, there has been a reduction in student enrollment, and

WHEREAS, this decrease in student enrollment may necessitate the discontinuance or reduction of programs and/or the discontinuance or reduction of positions, and

WHEREAS, a determination must be made as to whether programs or positions must be reduced and/or discontinued,

BE IT RESOLVED, by the School Board of Independent School District No. 423 as follows:

That the School Board hereby directs the Superintendent and Administration to consider the discontinuance and/or reduction of programs or positions as a result of a reduction in enrollment and make recommendations to the School Board for the discontinuance of programs, reduction of programs, discontinuance of positions, or the reduction of positions.

Motion_____

Second_____

Roll Call Vote

- B. EMPLOYEE HANDBOOK 2025-2065 REVISION (Deitte)

Superintendent Deitte will provide an overview of the revisions of the [Employee Handbook 2025-2026](#) pertaining to Paid Family Medical Leave. Administration recommends approval.

Motion_____

Second_____

- C. COMMITTEE REPORTS

- Comprehensive Achievement and Civic Readiness (Jankowski/Pollmann)
- Facilities (Knudtson/Olmstead)
- Finance (Luthens/Massmann/Pollmann)
- Parks, Recreation & Community Education (Pollmann)

VIII. OTHER ITEMS OF BUSINESS

- A. UPCOMING BOARD MEETINGS

- **School Board Special Meeting** - January 19, 2026, 5:30 pm, District Office Conference Room
- **School Board Work Session** - January 26, 2026, 5:30 pm, District Office Conference Room
- **School Board Regular Meeting** - February 9, 2026, 5:30 pm, City Center

- B. UPCOMING COMMITTEE MEETINGS

- **Technology** - January 15, 2025, 3:45 pm, District Office Conference Room
- **Educator Licensure & Teacher Quality** - January 21, 2026, 4:00 pm, District Office Conference Room
- **Local 284 Negotiation Meeting** - January 23, 2026, 1:00 p.m. in the District Office Conference Room
- **HESP Negotiation Meeting** - January 28, 2026, 5:30 p.m. in the Middle School Media Center
- **Parks, Recreation & Community Education** - February 2, 2026, 5:15 pm, Location to be Determined
- **Facilities** - February 6, 2025, 9:00 am, Location to be Determined

C. CLOSED MEETING - SUPERINTENDENT'S SEMI-ANNUAL EVALUATION

Per M.S. 13d.05, Subd. 3, the Chair will close the meeting to conduct a semi-annual performance evaluation of the Superintendent.

Motion _____ Second _____

IX. ADJOURN TO OPEN SESSION

X. ADJOURN

Motion _____ Second _____

CONSENT AGENDA

January 13, 2026

Minutes

The minutes of the [December 8, 2025 regular meeting](#) are submitted for review and approval.

Claims

The administration recommends ratification of the [December 3 through December 31, 2025 claims](#) in the amount of \$2,763,258.73.

Employment

Change in Assignment

Adamski, Robyn - Increased Hours, Park Elementary, 11/17/25
Baumgardt, Kristine - Decreased Hours, Park Elementary, 11/19/25
Bontjes, Savannah - Special Education Assistant, West Elementary, 1/5/26
Ebert, Alyssa - Special Education Assistant, High School, 12/2/25
Elder, Maddie - Special Education Assistant West Elementary, 12/01/25
Ellis, Paula - Special Education Assistant, Transition Assistance Program, 1/5/26
Plombon, Leslie - Decreased Hours, SPED Bus Rider, TAP, 9/22/25
Plombon, Tylee - Special Education Assistant, West Elementary, 12/16/25
Rattanavong, Amanda - Special Education Assistant/Education Assistant Title I, High School, 9/2/25
Smith, Bridget - Special Education Assistant, Bus Rider, Park Elementary, 1/5/26

Community Education

Ahner, Jacob - Community Education Instructor, PRCE, 1/12/26-1/28/26
Ahner, Jacob - Community Education Instructor, PRCE, 3/23/26-4/8/26
Amborn, Jonathan - Community Education Instructor, PRCE, 2/24/26-2/24/26
Amborn, Jonathan - Community Education Instructor, PRCE, 2/26/26-2/26/26
Amborn, Jonathan - Community Education Instructor, PRCE, 4/21/26-4/21/26
Amborn, Jonathan - Community Education Instructor, PRCE, 5/2/26-5/2/26
Amborn, Jonathan - Community Education Instructor, PRCE, 5/5/26-5/5/26
Bouta, Jessica - Community Education Instructor, PRCE, 3/4/26-3/4/26
Bormann, John - Community Education Instructor, PRCE, 1/6/26-5/28/26
Brendemuehl, Mark - Community Education Instructor, PRCE, 1/6/26-1/6/26
Brendemuehl, Mark - Community Education Instructor, PRCE, 3/23/26-3/23/26
Bridge, Jill - Community Education Instructor, PRCE, 3/4/26-3/4/26
Brendemuehl, Mark - Community Education Instructor, PRCE, 1/6/26-1/6/26 and 3/23/26-3/23/26
Buhler-Daugherty, Gloria - Community Education Instructor, PRCE, 1/12/26-1/28/26
Buhler-Daugherty, Gloria - Community Education Instructor, PRCE, 3/23/26-4/8/26
Bzdok, Char - Community Education Instructor, PRCE, 1/6/26-1/6/26
Bzdok, Char - Community Education Instructor, PRCE, 1/20/26-1/20/26
Bzdok, Char - Community Education Instructor, PRCE, 4/13/26-4/13/26
Bzdok, Char - Community Education Instructor, PRCE, 3/2/26-3/2/26
Bzdok, Char - Community Education Instructor, PRCE, 3/2/26-3/2/26
Bzdok, Char - Community Education Instructor, PRCE, 5/19/26-5/19/26
Cheney, Michelle - Community Education Instructor, PRCE, 3/3/26-3/31/26
Cheney, Michelle - Community Education Instructor, PRCE, 1/26/26-3/30/26
Collins, Wanda - Lifeguard, PRCE, 1/9/26
Dean, Kirsten - Community Education Instructor, PRCE, 1/19/26-1/19/26
Dean, Kirsten - Community Education Instructor, PRCE, 2/6/26-2/6/26
Dean Kirsten - Community Education Instructor, PRCE, 2/6/26-2/6/26
Dean Kirsten - Community Education Instructor, PRCE, 3/9/26-3/9/26
Dean Kirsten - Community Education Instructor, PRCE, 3/9/26-3/9/26
Dean Kirsten - Community Education Instructor, PRCE, 4/11/26-4/11/26
Dean Kirsten - Community Education Instructor, PRCE, 1/17/26-1/17/26

Doberstein, Kevin - Community Education Instructor, PRCE, 1/6/26-5/28/26
Fettig, Thomas - Community Education Instructor, PRCE, 3/25/26-3/25/26
Fenske, Trisha - Community Education Instructor, PRCE, 1/26/26-6/1/26
Frykman, Alicia - Community Education Instructor, PRCE, 1/5/26-1/28/26
Frykman, Alicia - Community Education Instructor, PRCE, 2/2/26-2/25/26
Frykman, Jon - Community Education Instructor, PRCE, 1/5/26-1/28/26
Frykman, Jon - Community Education Instructor, PRCE, 2/2/26-2/25/26
Gatz, Char - Community Education Instructor, PRCE, 1/10/26-1/24/26
Gatz, Char - Community Education Instructor, PRCE, 1/7/26-2/11/26
Gatz, Char - Community Education Instructor, PRCE, 1/7/26-2/11/26
Gatz, Char - Community Education Instructor, PRCE, 3/4/26-4/8/26
Gatz, Char - Community Education Instructor, PRCE, 3/4/26-4/8/26
Georgekopoulos, Tess - Community Education Instructor, PRCE, 1/17/26-1/17/26
Georgekopoulos, Tess - Community Education Instructor, PRCE, 1/24/26-1/24/26
Georgekopoulos, Tess - Community Education Instructor, PRCE, 1/31/26-1/31/26
Georgekopoulos, Tess - Community Education Instructor, PRCE, 2/20/26-2/20/26
Georgekopoulos, Tess - Community Education Instructor, PRCE, 2/28/26-2/28/26
Georgekopoulos, Tess - Community Education Instructor, PRCE, 3/7/26-3/7/26
Georgekopoulos, Tess - Community Education Instructor, PRCE, 3/21/26-3/21/26
Georgekopoulos, Tess - Community Education Instructor, PRCE, 4/18/26-4/18/26
Georgekopoulos, Tess - Community Education Instructor, PRCE, 4/25/26-4/25/26
Haas, Jeanie - Community Education Instructor, PRCE, 1/12/26-1/28/26
Haas, Jeanie - Community Education Instructor, PRCE, 3/23/26-4/8/26
Hochsprung, Joyce - Community Education Instructor, PRCE, 3/19/26-3/19/26
Holmgren, Nicolle - Community Education Instructor, PRCE, 1/26/26-6/1/26
Horseman, Joshua - Community Education Instructor, PRCE, 1/6/26-5/28/26
Kieser, Megan - Community Education Instructor, PRCE, 1/5/26-5/22/26
Kropp, Chanda - Community Education Instructor, PRCE, 1/7/26-2/18/26
Kropp, Chanda - Community Education Instructor, PRCE, 3/18/26-4/29/26
Kropp, Grant - Community Education Instructor, PRCE, 1/5/26-1/21/26
Kuharski, Debbie - Community Education Instructor, PRCE, 3/19/26-3/19/26
Ledin, Steve - Community Education Instructor, PRCE, 2/11/26-2/11/26
Ledin, Steve - Community Education Instructor, PRCE, 2/26/26-2/26/26
Ledin, Steve - Community Education Instructor, PRCE, 4/23/26-4/23/26
Ledin, Steve - Community Education Instructor, PRCE, 5/26/26-5/26/26
Ledin, Steve - Community Education Instructor, PRCE, 5/19/26-5/19/26
Ledin, Steve - Community Education Instructor, PRCE, 1/19/26-1/19/26
Ledin, Steve - Community Education Instructor, PRCE, 3/12/26-3/12/26
Ledin, Steve - Community Education Instructor, PRCE, 3/26/26-3/26/26
Leyton Yerks - Lifeguard, PRCE, 1/9/26
Malone, Trisha - Community Education Instructor, PRCE, 1/26/26-6/1/26
McKellips, Christopher - Community Education Instructor, PRCE, 5/12/26-5/12/26
Otremba, Joe - Community Education Instructor, PRCE, 1/5/26-2/23/26
Rautiola, Emily - Community Education Instructor, PRCE, 1/15/26-1/15/26
Reinert, Linda - Community Education Instructor, PRCE, 1/15/26-1/15/26
Reinert, Linda - Community Education Instructor, PRCE, 2/10/26-2/10/26
Reinert, Linda - Community Education Instructor, PRCE, 3/26/26-3/26/26
Reinert, Linda - Community Education Instructor, PRCE, 4/23/26-4/23/26
Reinert, Linda - Community Education Instructor, PRCE, 5/14/26-5/14/26
Scheele, Amy - Community Education Instructor, PRCE, 1/6/26-5/28/26
Scheele, Amy - Community Education Instructor, PRCE, 1/21/26-4/8/26
Scheele, Amy - Community Education Instructor, PRCE, 3/4/26-3/4/26
Schmitz, Joy - Community Education Instructor, PRCE, 2/24/26-3/3/26

Schmitz, Joy - Community Education Instructor, PRCE, 1/15/26-2/19/26
Smith, Christopher - Community Education Instructor, PRCE, 3/25/26-3/25/26
Smith, Christopher - Community Education Instructor, PRCE, 2/17/26-2/17/26
Smith, Christopher - Community Education Instructor, PRCE, 2/2/26-2/2/26
Soeffker, Steve - Community Education Instructor, PRCE, 2/4/26-2/4/26
Soeffker, Steve - Community Education Instructor, PRCE, 3/25/26-3/25/26
Stifter, Mike, Community Education Instructor, PRCE, 1/21/26-1/28/26
St. Onge, Kaden - Community Education Instructor, PRCE, 1/6/26-5/28/26
Tillmann, Brian - Community Education Instructor, PRCE, 4/13/26-5/11/26
Tillmann, Brian - Community Education Instructor, PRCE, 4/14/26-5/12/26
Vander Veen, Patrice - Community Education Instructor, PRCE, 1/6/26-5/28/26

Extended Employment

Landsman, Loni - Substitute Administrative Assistant, Tiger Elementary, 12/12/25
Meuleners, Tiffany - Administrative Assistant, District Office, 12/9/25-3/31/26

Extra-Curricular

DeMeyer, Annie - Event Worker, District-wide, 12/10/25
Graf, Malayna - Softball Coach, Middle School, 3/3.0/26
Knickerbocker, Megan - Grade 10 Softball, High School, 3/9/26
Koehring, Gary - Admin Supervision, District-wide, 1/12/26
Koerhing, Gary - Head Boys Track Coach, High School, 3/9/26
Lyons, Emily - Event Worker, District-wide, 12/10/25
Wurdell, Max - Set Builder-Winter, High School, 12/15/25
Wurdell, Max - Set Builder-Spring, High School, 2/23/26

Leaves of Absence (full or intermittent)

Rathmann, Alicia - Special Education Assistant, Transition Assistance Program, 12/11/25-12/11/26
Schulz, Jacklyn - Special Education Assistant, West Elementary, 10/24/25-10/24/26
Strachota, Melanie - Math Teacher, Middle School, 1/5/26-12/30/26

New

Bautch, Susan - Long-term Substitute, Math, Middle School, 12/22/25-2/21/26
Fank, Logan - Custodian, Middle School, 12/30/25
Silva Hernandez, Guadalupe - Dishwasher, High School - 12/09/25
Walton, James - Special Education Assistant, High School, 12/16/25
Williams, Brooke - LPN, Middle School, 12/16/25

Resignations

Ellefson, Dave - Assistant Varsity Football Coach, 12/15/25
Haefs, Katie - Substitute Nurse, Tiger Elementary, 12/01/25
Koski, Casey - SPED Assistant, Park Elementary, 1/12/26
Marshals, Scott - Head Boys Track Coach, 4/1/24
Staples, Katelyn - SPED Assistant, High School, 12/23/25
Verch, Kelsey - SPED Assistant, Park Elementary, 12/17/25
Weisenberger, Mike - Grade 9 Football, High School, 11/22/25
Wendling, Kyle - Event Worker, 12/12/25

Retirement

Schmit, Jeff - Social Studies Teacher, Middle School, 6/5/26

Agreement

Agreement between ISD 423 and River Bend Education District 6049 for a Teacher of the Deaf/Hard of Hearing, effective December 1, 2025 through June 1, 2026.

First Amendment, Agreement between ISD 423 and Superior Transportation, to amend the lease to allow for 2025 building improvements.