

OFFICIAL MINUTES – REGULAR MEETING

Board of Education

Independent School District No. 423

June 8, 2015

CALL TO ORDER –Chairman Kamrath called to order the regular meeting of the Board of Education of Independent School District No. 423, Hutchinson, MN, at 5:30 pm in the City Council Chambers at City Center.

ROLL CALL - Members Present: Mike Carls, Josh Gehlen, Lori Hornick-Lindell, Keith Kamrath, JoEllen Kimball, and Jim Waldron. Also present were Daron VanderHeiden, Superintendent; Donna Luhning, Director of Business and Finance; Tina Vorlicek, Recording Secretary; and Mackenzie McDonald, Student Representative. Members absent: none.

PUBLIC COMMENTS – Chairman Kamrath invited members of the audience to address the board regarding items on the agenda. No public comments were offered.

CONSENT AGENDA – Motion made by Lori Hornick-Lindell, seconded by Josh Gehlen, with all members present voting aye, to approve the consent agenda as follows:

- Approved the minutes of the May 11, 2015 regular meeting.
- Ratification of the May 6, 2015 through June 2, 2015 claims in the amount of \$2,234,259.45 (including wire transfers).
- Authorized the following employment:

Extended

- **Lois Beilke** – Summer Feeding Program (6/15/15-8/14/15)
- **Ben Bouta** – Summer School Teacher, Park Elementary (6/15/15-8/13/15)
- **Jill Bridge** – Counselor, Park Elementary (6/8/15-8/24/15)
- **Renee Cassens** – Summer Feeding Program (6/15/15-8/14/15)
- **Renee Farenbaugh** – Summer Feeding Program (6/15/15-8/14/15)
- **Rhonda Folkerts** – STAR Program Breakfast/Lunch, Park Elementary (6/15/15-8/14/15)
- **Sandra Fredrickson** – Kindergarten Connection, West Elementary (6/15/15-8/14/15)
- **Nancy Heidebrink** – Summer School Teacher, Park Elementary (6/15/15-8/3/15)
- **Valerie Huepenbecker** – Counselor, Park Elementary (6/8/15-8/28/15)
- **Kristin Ikem** – Summer School Teacher, Park Elementary (6/15/15-8/13/15)
- **Shelly Julius** - Targeted Services Teacher, Middle School (6/8/15-7/23/15)
- **Denise Kirkpatrick** – Targeted Service Education Assistant, Middle School (6/9/15-7/23/15)
- **Gwen Kleve** – Summer Feeding Program (6/15/15-8/14/15)
- **Cindy Larson** – Summer School Teacher, Park Elementary (6/15/15-8/13/15)
- **Janice Miner** – Targeted Services Education Assistant, Middle School (6/9/15-7/23/15)
- **Brianna Monahan** – Summer School Teacher, Park Elementary (6/15/15-8/13/15)
- **Breanna Motschke** - Targeted Services Education Assistant, Middle School (6/9/15-7/23/15)
- **Inez Rice-Nouwan** – Summer Feeding Program (6/15/15-8/14/15)
- **Michael Reponen** - Targeted Services Teacher, Middle School (6/8/15-7/23/15)
- **Amy Scheele** – STAR Program Breakfast/Lunch, Park Elementary (6/15/15-8/14/15)
- **Jeff Schmidt** – Targeted Services Teacher, Middle School (6/8/15-7/23/15)
- **Naomi Shadis** – Librarian, Park Elementary (6/8/15-8/24/15)
- **Lisa Smith** – Summer School Teacher, Park Elementary (6/15/15-8/13/15)
- **Terra Starrett-Parish** – STAR Program Breakfast/Lunch, Park Elementary (6/15/15-8/14/15)
- **Courtney Thode** – Summer School Teacher, Park Elementary (6/15/15-8/13/15)
- **Nesha Withers** – Summer School Teacher, Park Elementary (6/15/15-8/13/15)
- **Carrie Woods** - Targeted Services Teacher, Middle School (6/8/15-7/23/15)

Leave of Absence

- **Bethany Barka** – Science Teacher, High School (9/7/15-9/30/15)

New

- **Melissa Christensen** – Substitute Nurse (8/18/15)
- **Melinda Dohman** – Lego League Advisor (2014-2015)
- **Michael Langenberg** – Counselor, High School (8/25/15)
- **Kyle Podratz** – 9th Grade Boys Basketball Coach (5/26/15)
- **Annika Ring** – English Teacher, High School (8/25/15)

Non-Renewal

- **Denise Larson** – ADSIS Reading Teacher, High School (6/5/15)
- **Mary Myers-Reinarts** - .5 ECSE Teacher, West Elementary (6/5/15)

Other

- **Theresa Berg** - Casual Summer (6/5/15-8/28/15)
- **Judy Brand** - Casual Summer (6/5/15-8/28/15)
- **Scott Daak** - Casual Summer (6/5/15-8/28/15)
- **Martine Fortin** - Casual Summer (6/5/15-8/28/15)
- **Marcia Garberg** - Casual Summer (6/5/15-8/28/15)
- **Dori Hanson** - Casual Summer (6/5/15-8/28/15)
- **Deb Houseman** - Casual Summer (6/5/15-8/28/15)
- **Gwen Kleve** - Casual Summer (6/5/15-8/28/15)
- **Jay Liestman** - Casual Summer (6/5/15-8/28/15)
- **Beth Pulkrabek** - Casual Summer (6/5/15-8/28/15)
- **Inez Rice-Nouwan**- Casual Summer (6/5/15-8/28/15)
- **Janet Schmidt** - Casual Summer (6/5/15-8/28/15)
- **Sharon Schwantes** - Casual Summer (6/5/15-8/28/15)
- **Gwen Stenzel** - Casual Summer (6/5/15-8/28/15)
- **Tera Telecky** – Casual Summer (6/5/15-8/28/15)
- **Rhonda Tronick** - Casual Summer (6/5/15-8/28/15)
- **Sara Wersal** - Casual Summer (6/5/15-8/28/15)
- **Carrie Woods** – Homebound Instruction, Middle School (5/12/15)

Resignations

- **Tabetha Dawkins** – Special Education Assistant, West Elementary (6/4/15)
- **Stephanie Drusch** – Special Education Assistant, Park Elementary (6/4/15)
- **Tim Hall** – Middle School Wrestling Coach (5/11/15)
- **Sherry McCormick** – Assistant Dance Team Coach (5/11/15)
- **Angela Mochinski** – Education Assistant, ECFE (5/12/15)
- **Karen Olson** – Education Assistant, Middle School (6/4/15)
- **Torrey Sorensen** – Education Assistant Title 1, Park Elementary (6/2/15)

Transfer

- **Allyson Kirchoff** – ECSE Teacher, West Elementary (8/25/15)
- **Lisa Sturm** – School Psychologist, West Elementary and Middle School (8/25/15)
- Approved the Glacial Lakes Adult Basic Education (ABE) Consortium Participating School Districts Agreement, July 1, 2015 through June 30, 2015.
- Approved the 2015-2018 agreement between the City of Hutchinson and ISD 423 relating to the establishment and operation of a jointly sponsored Parks, Recreation and Community Education program.

EYE ON THE TIGER (Moon) – Carrie Hanson, High Tides President and Tim Hroma, High Tides Coach provided an overview of the High Tides Swim Club. High Tides is a non-profit organization established 41 years ago by Jerry Carlson. High Tides Swim Club mission is to develop and maintain a program of swimming excellence for novice to national level athletes focusing on continuous development through goal setting, nutrition, mental training, teamwork, and competition. The program is offered September through July for swimmers ages 6 to 18 years old. A new Master program for ages 18 years and over is now being offered. The group raises funds by hosting state and regional competitions (bringing hundreds of swimmers to Carlson Pool every year), holding a swim-a-thon every other year (with the next event taking place on June 23, 2015) and selling a Hutchinson Activity Calendar at the beginning of the school year. www.hutchhightides.com

DISTRICT HIGHLIGHTS – Daron VanderHeiden, Superintendent, presented the district highlights.

- The Middle School celebrated the school year with Principal Grina and Assistant Principal Carlson grilling burgers for the students.
- Congratulations to Ruby Redekopp for being selected by McLeod County Cooperative to represent the county in Washington D.C. She will join juniors and seniors from around the country touring and learning about our government system.
- Congratulations to Katelyn St. Onge who was selected by the Experiment in International Living for a one-month culinary experience in France.
- Congratulations to Hutchinson High School for being identified in the first stage of Newsweek's 2015 ranking of American's Best High Schools. This ranking is based on performance on standardized test scores relative to other schools in Minnesota. Specific information about rankings will be coming out in September.
- Congratulations to the graduating class of 2015; 238 students graduated. Thank you to the student speakers Will Kuball, Ryan McCormick, and Peter Lewandowski.

STUDENT HIGHLIGHTS – Mackenzie McDonald, Student Representative, presented the student highlights.

- Commencement went well with 238 students graduating. Thank you to the parents hosting the senior class party; everyone left with a prize.
- The sports season is coming to a close.
- Xterm is starting this week. This is a pilot program being offered to help alleviate course conflicts during the school year.

APPROVAL OF CONTRACT AGREEMENTS (Luhring/VanderHeiden/Gehlen) – Moved by Mike Carls, seconded by Jim Waldron, with all members present voting aye, to approve the Director of Business and Finance (Donna Luhring) employment contract for the period of July 1, 2015 through June 30, 2016. The total increase, including salary and benefits, is 2.95%.

Moved by Mike Carls, seconded by JoEllen Kimball, with all members present voting aye, to approve the Supervising School Nurse (Mandy Sturges) employment contract for the period of July 1, 2015 through June 30, 2017. The total increase, including salary and benefits, is 6.66%.

Moved by Jim Waldron, seconded by Josh Gehlen, with all members present voting aye, to approve the Education Hutchinson employment contract for the period of July 1, 2015 through June 30, 2017. The total increase, including salary and benefits, is 9.88%.

Moved by Mike Carls, seconded by Josh Gehlen, with all members present voting aye, to approve the Administrative Team employment contract for the period of July 1, 2015 through June 30, 2017. The total increase, including salary and benefits, is 5.97%.

Moved by Josh Gehlen, seconded by Mike Carls, with all members present voting aye, to approve the Superintendent (Daron VanderHeiden) employment contract for the period of July 1, 2015 through June 30, 2018. The average yearly increase, including salary and benefits, is 1.97%.

2015-2016 HIGH SCHOOL STUDENT HANDBOOK (Walsh) – Moved by Mike Carls, seconded by JoEllen Kimball, with the majority of members present voting aye (5 to 1), to approve the 2015-2016 High School Student Handbook as presented with minor corrections noted. Principal Walsh explained the rationale behind the changes and answered questions from Board members.

Q-COMP MEMORANDUM OF UNDERSTANDING (VanderHeiden) – Moved by Jim Waldron, seconded by JoEllen Kimball, with all members present voting aye, to approve the revised 2015-2016 Q-Comp plan and memorandum of understanding.

FY 2015 BUDGET REVISIONS (Luhring) – Moved by Lori Hornick-Lindell, seconded by Josh Gehlen, with all members present voting aye, to approve the FY 2015 budget revisions as presented.

FY 2016 BUDGET ADOPTION (Luhring) – Moved by Mike Carls, seconded by Jim Waldron, with all members present voting aye, to approve the FY 2016 budget as presented.

2015-2016 HEALTH INSURANCE RATES (Luhring) – Moved by Lori Hornick-Lindell, seconded by Jim Waldron, with all members present voting aye, to approve the health insurance rates for 2015-2016 with Blue Cross Blue Shield through the Southwest West Central Service Cooperative. It was noted that the new rates are four to ten percent lower than last year depending on the plan.

APPROVAL OF THE 2015-2016 RESOLUTION FOR MEMBERSHIP IN THE MINNESOTA STATE HIGH SCHOOL LEAGUE (VanderHeiden) – Tabled.

FIRST READING: POLICY SERIES 400, 500, 600 (Administration) – Moved by Lori Hornick-Lindell, seconded by Josh Gehlen, with all members present voting aye, to approve the first reading of policy series 400, 500, and 600. Proposed changes are posted on the District website, isd423.org. Policy 618 was removed and will be submitted for a first reading at the July 13, 2015 regular meeting.

COMMITTEE REPORTS - Committee reports were presented as follows:

- District Improvement Team (Kimball/Carls) – The next meeting is August 27, 2015.
- Educator Licensing & Teacher Quality (Kimball) – The next meeting is October 29, 2015.
- Facilities (Gehlen/Kimball/Carls) – The committee discussed the pool project. The next regular committee meeting is July 8, 2015.
- Finance (Waldron / Gehlen / Kamrath) – The committee reviewed budgets, insurance rates, the Bring Your Own Device initiative, the 21st Century Classroom project, wireless access, and negotiations. The next meeting is July 13, 2015.
- Insurance (Waldron) – Long-term disability, dental, and life insurance rates will be discussed. Next meeting to be determined.
- Legislative / SEE (Gehlen / Carls) – The next regional membership meeting is June 17, 2015.
- Parks, Recreation, Community Education (Waldron) – The committee discussed the community pool/water park proposal. The next meeting is July 6, 2015.


UPCOMING BOARD MEETINGS – The next regular board meeting is scheduled for Monday, July 13, 2015, 5:30 pm, Council Chambers at City Center. The next quarterly board meeting is scheduled for Monday, July 27, 2015, 5:30 pm, location to be determined.

CLOSED MEETING - SUPERINTENDENT'S SEMI-ANNUAL PERFORMANCE EVALUATION (Kamrath) – Moved by Lori Hornick-Lindell, seconded by Josh Gehlen, with all members present voting aye, to close the meeting per M.S. 13D.05, Subd. 1-b and M.S. 13D.03, Subd. 1-B to conduct a performance evaluation of the Superintendent.

ADJOURNMENT – Motion made by Mike Carls, seconded by Lori Hornick-Lindell, with all members present voting aye, to adjourn the meeting at 8:23 pm.



Josh Gehlen, Vice Chairman 07/13/15
Date



Jo Ellen Kimball, Clerk 07/13/15
Date