

Hutchinson Public Schools

Excellence in Academics, Activities, and Character

**INDEPENDENT SCHOOL DISTRICT NO. 423
Regular Meeting of the Board of Education
City Council Chambers – 111 Hassan St SE
Monday, January 12, 2015, following Reorganization Meeting**

- I. **CALL TO ORDER**
- II. **ROLL CALL**
- III. **PLEDGE OF ALLEGIANCE**
- IV. **PUBLIC COMMENT** (Opportunity for public comment on agenda items)
- V. **CONSENT AGENDA**
MINUTES, CLAIMS, EMPLOYMENT
- VI. **PROGRAM**
 - A. EYE ON THE TIGER (Moon)
 - B. DISTRICT HIGHLIGHTS (VanderHeiden)
 - C. STUDENT HIGHLIGHTS (McDonald/Yira)
- VII. **ADMINISTRATIVE REPORT**
 - A. PROGRAMS/POSITIONS REDUCTION RESOLUTION (Chairman)
- VIII. **BOARD MEMBER TOPICS**
 - A. ACKNOWLEDGEMENT OF REQUEST TO NEGOTIATE – HUTCHINSON EDUCATION SUPPORT PROFESSIONALS (Chairman)
 - B. PUBLIC SUMMARY OF SUPERINTENDENT’S EVALUATION (Chairman)
 - C. PARAPROFESSIONAL RECOGNITION WEEK (Chairman)
 - D. COMMITTEE REPORTS
- IX. **OTHER ITEMS OF BUSINESS**
 - A. UPCOMING BOARD MEETINGS (Chairman)
 - B. MINNESOTA SCHOOL BOARD ASSOCIATION LEADERSHIP CONFERENCE (Chairman)
- X. **ADJOURN**

The regular meeting of the Board of Education of Independent School District No. 423, Hutchinson, Minnesota, will be held on Monday, January 12, 2015, following the reorganizational meeting in the City Council Chambers at City Center. The following items are listed for your consideration:

I. CALL TO ORDER

II. ROLL CALL

Members Present:

Members Absent:

III. PLEDGE OF ALLEGIANCE

IV. PUBLIC COMMENT

Members of the public wishing to address the board concerning any agenda items are requested to make their statements at this time. Please come to the podium and give your name, address and agenda item you are addressing.

V. CONSENT AGENDA (one motion)

The purpose of the "Consent Agenda" is to enable the board to efficiently act on routine business, allowing more time on agenda discussion items. Upon receipt of the agenda, board members may wish to contact the superintendent's office with questions about items included in the Consent Agenda. At the board meeting, the chairman will ask if any board member wants discussion of any Consent Agenda item(s). At that time, board members may request that the board chairman remove any item from the Consent Agenda for separate consideration. The board will proceed by taking action first on the remaining Consent Agenda. Then those individual items, lifted from the agenda, will be considered. For each such item a motion, second, discussion and vote becomes necessary.

Motion _____ Second _____

VI. PROGRAM

A. EYE ON THE TIGER (Moon)

Chad Harlander will present the summer Tiger Power strength and conditioning program for boys and girls in grades 6 – 12.

B. DISTRICT HIGHLIGHTS (VanderHeiden)

C. STUDENT HIGHLIGHTS (McDonald/Yira)

VII. ADMINISTRATIVE REPORT

A. PROGRAMS/POSITIONS REDUCTION RESOLUTION (Chairman)

WHEREAS, there has been a reduction in student enrollment, and

WHEREAS, this reduction in student enrollment may include discontinuance of positions and discontinuance or curtailment of programs, and,

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions.

BE IT RESOLVED, by the School Board of Independent School District No. 423 as follows:

That the School Board hereby directs the Superintendent of Schools and Administration to consider the discontinuance of programs or positions and, as a result of a reduction of enrollment, make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

Motion _____

Second _____

Roll Call Vote

VIII. BOARD MEMBER TOPICS

- A. ACKNOWLEDGEMENT OF REQUEST TO NEGOTIATE – HUTCHINSON EDUCATION SUPPORT PROFESSIONALS (Chairman)
- B. PUBLIC SUMMARY OF SUPERINTENDENT'S EVALUATION (Chairman)
- C. PARAPROFESSIONAL RECOGNITION WEEK (Chairman)

D. COMMITTEE REPORTS

<u>Committee</u>	<u>Next Meeting</u>
District Improvement Team	January 14, 2015
Educator Licensing & Teacher Quality	January 22, 2015
Facilities	February 3, 2015
Finance	February 9, 2015
Insurance	TBD
Legislative Liaison/SEE	January 23, 2015
Parks, Recreation, Community Education	February 2, 2015

IX. OTHER ITEMS OF BUSINESS

- A. UPCOMING BOARD MEETINGS (Chairman)

Quarterly Meeting – The next quarterly board meeting is scheduled for Monday, January 26, 2015, 5:30 pm, High School Media Center.

Regular Meeting – The next regular board meeting is scheduled for Monday, February 9, 2015, 5:30 pm, Council Chamber at City Center.

- B. MINNESOTA SCHOOL BOARD ASSOCIATION LEADERSHIP CONFERENCE (Chairman)

School Board members will attend the Minnesota School Board Association Annual Leadership Conference in Minneapolis January 15 and 16, 2015.

X. ADJOURNMENT

Motion _____

Second _____

CONSENT AGENDA
January 12, 2015

Minutes

The minutes of the December 8, 2014 regular board meeting are enclosed for review and approval.

Claims, Accounts and Donation Acknowledgement

- The administration recommends ratification of the December 3, 2014 through January 6, 2015 claims in the amount of \$1,666,405.70 (including wire transfers).

Employment

Leave of Absence

Sabrara Evenson – Special Education Assistant, High School (12/1/14 – 6/4/15)

Nancy Fangmeier – Computer Technician, Middle School (1/5/15 – 2/6/15)

New

Ashley Hansen – Special Education Assistant, West Elementary (1/5/15)

Nicole Hoel – Education Assistant, Middle School (12/8/14)

Ben Jenum – Bus Supervisor, West Elementary (12/4/14 – 6/5/15)

Carmen Johnson – Long-term Substitute Physical Education Teacher, Middle School (1/5/15 – 6/5/15)

Kerry Johnson – Long-term Substitute Special Education Teacher, West Elementary (1/5/15 – 1/30/15)

Ron Johnson - Long-term Substitute Special Education Teacher, West Elementary (2/2/15 – 4/2/15)

Emily Whittington – Education Assistant, West Elementary (1/5/15)

Other

Nathan Crary – Education Assistant III, Park Elementary (12/2/14 – 6/5/15)

Angela Elton – Targeted Services Teacher, Park Elementary (12/2/14 – 5/7/15)

Nancy Heidebrink - Targeted Services Teacher, Park Elementary (12/2/14 – 5/7/15)

Kristin Ikem - Targeted Services Teacher, Park Elementary (12/2/14 – 5/7/15)

Cathy Kucera - Targeted Services Teacher, Park Elementary (12/2/14 – 5/7/15)

Cindy Larson - Targeted Services Teacher, Park Elementary (12/2/14 – 5/7/15)

Lisa Smith - Targeted Services Teacher, Park Elementary (12/2/14 – 5/7/15)

Resignations

Dan Brinkman – Assistant Football Coach (12/11/14)

Tim Ellefson – 9th Grade Football Coach (12/9/14)

Jason Morris – Computer Tech, Park Elementary (12/12/14)

Retirements

Linda Miller – Special Education Assistant, High School (12/12/14)

Bernice Reinke – Child Nutrition Director (6/12/15)

Transfer

Anthony Forcier – Custodian, High School (2/2/15)

Dan Piehl – Building Supervisor, High School (1/5/15)

Pay Equity Report

On a rotating basis, the MN Department of Employee Relations requires entities to assess their pay equity status among all labor groups and positions. Hutchinson School District was required to assess our level of compliance as of December 31, 2014, with a reporting date due by January 31, 2015. The current report found us in compliance and with board approval this report will be sent in to fulfill our legal obligations.