

OFFICIAL MINUTES – REGULAR MEETING

Board of Education

Independent School District No. 423

January 12, 2015

CALL TO ORDER –Chairman Kamrath called to order the regular meeting of the Board of Education of Independent School District No. 423, Hutchinson, MN, at 5:42 pm in the City Council Chambers at City Center.

ROLL CALL - Members Present: Mike Carls, Josh Gehlen, Lori Hornick-Lindell, Keith Kamrath, JoEllen Kimball, and Jim Waldron. Also present were Daron VanderHeiden, Superintendent; Donna Luhning, Director of Business and Finance; and Tina Vorlicek, Recording Secretary. Members absent: student representative.

PUBLIC COMMENTS – Chairman Kamrath invited members of the audience to address the board regarding items on the agenda. No public comments were offered.

CONSENT AGENDA – Motion made by Mike Carls, seconded by Lori Hornick-Lindell, with all members present voting aye, to approve the consent agenda as follows:

- Approved the minutes of the December 8, 2014 regular meeting.
- Ratification of the December 3, 2014 through January 6, 2015 claims in the amount of \$1,666,405.70 (including wire transfers).
- Authorized the following employment:

Leave of Absence

- **Sabrara Evenson** – Special Education Assistant, High School (12/1/14 – 6/4/15)
- **Nancy Fangmeier** – Computer Technician, Middle School (1/5/15 – 2/6/15)

New

- **Ashley Hansen** – Special Education Assistant, West Elementary (1/5/15)
- **Nicole Hoel** – Education Assistant, Middle School (12/8/14)
- **Ben Jenum** – Bus Supervisor, West Elementary (12/4/14 – 6/5/15)
- **Carmen Johnson** – Long-term Substitute Physical Education Teacher, Middle School (1/5/15 – 6/5/15)
- **Kerry Johnson** – Long-term Substitute Special Education Teacher, West Elementary (1/5/15 – 1/30/15)
- **Ron Johnson** - Long-term Substitute Special Education Teacher, West Elementary (2/2/15 – 4/2/15)
- **Emily Whittington** –Education Assistant, West Elementary (1/5/15)

Other

- **Nathan Crary** – Education Assistant III, Park Elementary (12/2/14 – 6/5/15)
- **Angela Elton** – Targeted Services Teacher, Park Elementary (12/2/14 – 5/7/15)
- **Nancy Heidebrink** - Targeted Services Teacher, Park Elementary (12/2/14 – 5/7/15)
- **Kristin Ikem** - Targeted Services Teacher, Park Elementary (12/2/14 – 5/7/15)
- **Cathy Kucera** - Targeted Services Teacher, Park Elementary (12/2/14 – 5/7/15)
- **Cindy Larson** - Targeted Services Teacher, Park Elementary (12/2/14 – 5/7/15)
- **Lisa Smith** - Targeted Services Teacher, Park Elementary (12/2/14 – 5/7/15)

Resignations

- **Dan Brinkman** – Assistant Football Coach (12/11/14)
- **Tim Ellefson** – 9th Grade Football Coach (12/9/14)
- **Jason Morris** – Computer Tech, Park Elementary (12/12/14)

Retirements

- **Linda Miller** – Special Education Assistant, High School (12/12/14)
- **Bernice Reinke** – Child Nutrition Director (6/12/15)

Transfer

- **Anthony Forcier** – Custodian, High School (2/2/15)
- **Dan Piehl** – Building Supervisor, High School (1/5/15)

- Approved the December 31, 2014 pay equity report as required by the MN Department of Employee Relations. The pay equity report is a comparison of salary and benefits within all job classifications between male and female employees. The report is available at the District Office.

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RECOGNITION – Josh Gehlen, on behalf of the Board of Education and ISD 423, congratulated Linda Miller, Special Education Paraprofessional, 18 years of services; and Bernie Reinke, Food Service Director, 24 years of service on their retirements. Thank you to Linda Miller and Bernie Reinke for their years of service and work throughout the District.

EYE ON THE TIGER (Moon) – Chad Harlander, REACH Program Director and Strength & Conditioning Coordinator, highlighted the Summer Strength & Conditioning program and the “Day to REACH” Football Camp. The mission of the Summer Strength & Conditioning program is to offer the Hutchinson student body an opportunity to excel in personal fitness in their respective sport and in their life. This past summer, 274 students had the opportunity to “Compete like a Tiger – Tenacious, Integrity, Gratitude, Effort, and Respect.” Participants learn discipline and hard work to earn weekly “tenacious” awards, work on integrity and gratitude by utilizing goal setting/accountability and by working with community groups on special projects, and develop skills in giving and receiving effort/expectations and respect. The “Day to Reach” Football Camp with Chad Greenway is open to kids in grades 4 through 9. Last year there were 320 campers that came from Minnesota, South Dakota, and North Dakota. The kids get to work with professional athletes on football fundamentals, team and character building, nutrition, strength, and fun. A football safety 101 for parents was also incorporated. This camp provides a positive, healthy environment that helps develop a network of support.

DISTRICT HIGHLIGHTS – Daron VanderHeiden, Superintendent, presented the district highlights.

- Congratulations to the Park Elementary Lego League team for placing first at Regional Competition. The team will compete at the State level on February 7, 2015. Thank you to 3M for their continued financial support and to Dan Scheele, parent volunteer, for working with the team. Congratulations Lego League Coach Melinda Dohman.
- Congratulations to the HHS Students of the Month for December 2014.
 - Kyle Asche, Grade 11, Tech Ed
 - Jinbin Chen, Grade 12, Business
 - Britany Howell, Grade 12, Business
 - Josie Myers, Grade 11, Business
 - John Oeltjenburns, Grade 9, Agriculture
 - Sierra Swanson, Grade 11, Agriculture
 - Matie Theuringer, Grade 11, FACS
 - Logan Wadsworth, Grade 10, Business
- Congratulations to the “Most Improved Students” at HHS for trimester one.
 - Alec Nelson, Senior
 - Stephanie Ramsey, Junior
 - Kiara Hogue, Sophomore
- Congratulations to all the High School students who improved their GPA during trimester one. 10 students were in the Gold Level, increasing their GPA by at least 1.0 and 84 students were in the Silver Level, increasing their GPA by at least 0.5.
- Congratulations to the Carson Scholars nominee Ruby Redekopp. The Carson Scholars Fund awards \$1,000 college scholarships to students who excel academically and are dedicated to serving their communities. Good luck in the rest of the process.
- Thank you to the REACH team for providing a night of celebration and hope to 400 people through a holiday celebration outreach dinner held in December.
- Thank you to all of volunteers involved with the Park Elementary Grassroots Volunteer Painting Project! Principal Dan Olberg and Teachers Patti Kaminsky and Linda Madson explained the full scope of the project. The original project, to paint the 5th Grade hallway, has spread throughout the entire building. So far over 50 volunteers (bus drivers, paras, spouses, retirees teachers, custodians, and community members) have given over 700 hours. Thank you to Pam and Mike Woods who have provided the painting

equipment and expertise and to Dave Kramer and Gary Forcier for providing scaffolding. The project has enhanced the teamwork and camaraderie among employees and students have noticed and appreciated the new learning environment. Everyone is invited to visit Park Elementary! A celebration will be planned at the conclusion of the project. Thank you to Patti Kaminsky for leading this project!

PROGRAMS/POSITIONS REDUCTION RESOLUTION (Chairman) – Chairman Keith Kamrath introduced and read the following resolution:

PROGRAMS/POSITIONS REDUCTION RESOLUTION

WHEREAS, there has been a reduction in student enrollment, and

WHEREAS, this reduction in student enrollment may include discontinuance of positions and discontinuance or curtailment of programs, and,

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions.

BE IT RESOLVED, by the School Board of Independent School District No. 423 as follows:

That the School Board hereby directs the Superintendent of Schools and Administration to consider the discontinuance of programs or positions and, as a result of a reduction of enrollment, make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

Moved by Lori Hornick-Lindell and seconded by Jim Waldron to adopt the Program/Positions Reduction Resolution. Motion approved on roll call vote with Mike Carls, Josh Gehlen, Lori Hornick-Lindell, Keith Kamrath, JoEllen Kimball, and Jim Waldron voting in favor of the motion.

ACKNOWLEDGEMENT OF REQUEST TO NEGOTIATE – HUTCHINSON EDUCATION SUPPORT PROFESSIONALS (Chairman) – The district is in receipt of a request to negotiate from Hutchinson Education Support Professionals. Lori Hornick-Lindell, JoEllen Kimball, and Keith Kamrath will serve as the School Board negotiation team.

PUBLIC SUMMARY OF SUPERINTENDENT'S EVALUATION (Chairman) – The board reviewed Superintendent VanderHeiden's professional goals for the 2014-2015 school year and found his performance to be satisfactory in all areas reviewed.

PARAPROFESSIONAL RECOGNITION WEEK (Chairman) – Chairman Keith Kamrath read the proclamation from Governor Mark Dayton proclaiming the week of January 25 – 31, 2015 as Paraprofessional Recognition Week. The Board of Education thanks all ISD 423 Paraprofessionals for the support and services they provide in ensuring the educational success of our students.

COMMITTEE REPORTS - Committee reports were presented as follows:

- District Improvement Team (Kimball/Carls) – The next meeting is January 14, 2015.
- Educator Licensing & Teacher Quality (Kimball) – The next meeting is January 22, 2015.
- Facilities (Gehlen/Hornick-Lindell/Carls) – The committee participated in two full days of workshops with the four architect/engineering firms invited to participate in a unique process to select a firm to work with on a potential bond referendum. The workshops with each firm included visioning, prioritizing, goal setting and visualizing potential facility solutions. This process is proving to be a good way for the committee to get to know the firms and which one will be a good fit for the project. Each firm will make their final presentation to the committee on February 3, 2015.

- Finance (Gehlen / Kamrath / Waldron) – The committee reviewed the financial reports, enrollment, bills, negotiations, 21st Century Classroom project, the Food Service Director retirement, and worker’s compensation (the District’s rate continues to go down). The next meeting is February 9, 2015.
- Legislative / SEE (Klamath) – The next general membership meeting is January 23, 2015.
- Parks, Recreation, Community Education (Hornick-Lindell) – The new program booklet is out. The next meeting is February 2, 2015.

VOLUNTEER RECOGNITION – Due to the magnitude of the Park Elementary painting project, Mike Carls requested the Superintendent draft a resolution for acknowledgement at the next school board meeting.

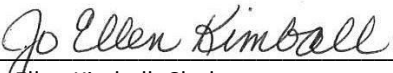
WEATHER-RELATED SCHOOL CLOSINGS – Chairman Keith Kamrath noted that student safety is the number one factor in decisions about weather-related school closings. Road conditions are evaluated by the Superintendent and others who drive and assess the road conditions within the District. Close contact is also maintained between the Superintendent and Vision Transportation, city, county and state road supervisors, and a local meteorologist. Funding is not part of the decision to close or not to close school due to weather.

UPCOMING BOARD MEETINGS – The next quarterly board meeting is scheduled for Monday, January 26, 2015, 5:30 pm High School Media Center. The next regular board meeting is scheduled for Monday, February 9, 2015, 5:30 pm, Council Chambers at City Center.

MINNESOTA SCHOOL BOARD ASSOCIATION LEADERSHIP CONFERENCE (Chairman) – School Board members will attend the Minnesota School Board Association Annual Leadership Conference in Minneapolis January 15 and 16, 2015.

ADJOURNMENT – Motion made by Lori Hornick-Lindell, seconded by Josh Gehlen, with all members present voting aye, to adjourn the meeting at 6:54 pm.


 _____ 02/09/15
 Keith Kamrath, Chairman Date


 _____ 02/09/15
 Jo Ellen Kimball, Clerk Date