



JULY 2014

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

SNOW DAYS – the **1st** one is free to students, certified staff will report; the **2nd** make up day for students and staff is February 16; the **3rd** make up day for students and staff is March 6 with flex hours for two hours PD and six hours of teacher work; the **4th** make up day for students is June 5; then workday for HHS on June 6; West, Park and HMS workday on June 8.

172 student days/183 teacher days

JANUARY 2015

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1-2 – No School – Holiday Break
 14 – District Improvement Team
 29 - K-12 P-T Conferences 4-8 PM
30 – No School - K-12 P-T Conferences
 29 – 30 Note: For HHS and HMS four hours of the 12 hours available to be PD scheduled by building.
 Note: Only for West and Park 4, .5 day or 4 hours of PD to be scheduled outside contract time between 1/5-5/29
Teacher days: 20.5: Student days: 19

AUGUST 2014

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

7 – HHS Activities Registration 3-8 PM
 18-22 – New Teacher Induction
 19-21 – Teacher Academy
 25 – Inservice 7:30 AM-3:30 PM
 26 – Inservice 7:30 AM-3:30 PM
 27 – Inservice Noon to 8 PM; HHS Noon to 4 PM; West Noon to 6 PM
 27 – HHS Orientation & Open House 4-8 PM
 Park and HMS Open House 4-8 PM
 28 – Inservice 7:30 AM-3:30 PM
 Note: For all teachers, .5 day or 4 hours PD to be scheduled outside contract time during TA or between 9/15-12/15
Teacher Days: 4.5: Student days: 0

FEBRUARY 2015

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

4 – Two-hour late start K-12
16 – No School – Presidents' Day; 2nd possible snow day make up
 23 – 27 - Leadership Teams Noon-4 PM
Teacher days: 19: student days: 19

SEPTEMBER 2014

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1 – No School – Labor Day
2 – Trimester 1 starts
 First day of school for Park, HMS, and HHS - grades 2-12
 West - K-1 Orientation 8 AM - 6 PM
 15-19 - Leadership Teams Noon-4 PM
 22 - 26 – Homecoming
Teacher days: 21: student days: 21

MARCH 2015

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

5 – Trimester 2 ends (59.5 teacher days/ 57 student days)
6 – No School – K-12 PD 7:30 – 9:30 and 9:30 – 3:30 Teacher Work Day; 3rd possible snow make up day, then teacher PD and workday flexed 3/2 – 3/20
9 – 13 – No School - Spring Break
 16 – Trimester 3 starts
Teacher days: 17 (5 in trimester 2)
Student days: 16 (4 in trimester 2)

OCTOBER 2014

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

1 – Two-hour late start K-12
 14 - K-12 P-T Conferences 4-8 PM
 15 – No School – K-12 P-T Conferences
 14 - 15 Note: for HHS and HMS 4 hours of the 12 hours available to be PD scheduled by building
16-17– No School – Professional Organization Meetings
 22 – District Improvement Team
Teacher days: 21.5: student days: 20

APRIL 2015

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1 – Two-hour late start K-12
3 – No School – Good Friday
 22 – District Improvement Team
 23 – Gr 6-12 Conferences 4-8 PM
 27 – 30 - Leadership Teams Noon-4 PM
Teacher days: 21.5 for HHS and HMS
Teacher days: 21.5 for West and Park see note from January
Student days: 21

NOVEMBER 2014

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

5 – Two-hour late start K-12
 17 – 21 - Leadership Teams Noon-4 PM
25 – Trimester 1 ends (65 teacher days/58 student days)
26 – No School – K-12 PD 7:30-9:30 and Work Day 9:30 AM – 3:30 PM
27 - 28 – No School – Thanksgiving
Teacher days: 18: Student days: 17

MAY 2015

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1 – Leadership Teams Noon-4 PM
6 - Two-hour late start K-12
25 – No School – Memorial Day
Teacher days: 20: Student days: 20

DECEMBER 2014

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1 – Trimester 2 starts
22-31 – No School - Holiday Break
Teacher days: 15: Student days: 15

JUNE 2015

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

4 – Last Day of School for Students
Trimester 3 ends (58.5 Teacher days/57 students days)
 5 – Teacher Work Day; 4th possible snow make-up day
7 – Graduation – 1 PM
Teacher days: 5: Student days: 4

2014-2015 Calendar Considerations:

1. Four (4) snow days have been built into the calendar. The first snow day is free to students, but certified staff would be required to report. The second snow day make-up day would be Presidents' Day if the snow day occurs prior to February 16, 2015. The third snow day make-up day would be March 6, 2015. The workday (scheduled for March 6, 2015) would be made up by flexing the two hours of PD and six hours of work time between Monday, March 2 and Friday, March 20. During flex time, it must be understood that administrative and support services may not be available. The fourth snow day would be made up on Friday, June 5, 2015. The HS teachers would report on Saturday, June 6 and MS, Park and West would report on Monday, June 8, 2015. Additional snow days would be made up at the end of the school year.
2. PLC collaborative time required per Q Comp plan (50 minutes/week). We will shift the work day on any one day a week to gain fifty (50) consecutive minutes for PLC time. Ex. HS from 6:40 AM to 2:40 PM (PLCs meet from 6:40 to 7:30 AM) or elementary from 7:40 AM to 3:40 PM (PLCs meet from 7:40 to 8:30 AM).
3. Professional Development: The schedule includes four (4) full days of inservice time before the first day of school. The schedule includes 14 hours of K-12 professional development time throughout the school year in the form of five (5) two-hour late starts and two (2) hours on end of trimester work days, or at conference time for the secondary level teachers. Unfortunately, we have lost the full day of professional development at mid-year.
4. A new concept for all B-21 certified teachers is four (4) hours of professional development outside of contract time. This requirement may be scheduled during Teacher Academy in August 19-21, Friday, August 29, or between September 15 and December 15, 2014. This concept will be used again for West, Park, and other teachers who are not required to have mid-trimester three conferences. This will result in a total of four (4) professional development flex hours outside of the contract day between January 5 and May 29, 2015. The building principals will determine the options for professional development.

2014-2015 Calendar Considerations for School Board Members:

- Four (4) make up snow days have been embedded into the calendar.
 - First, which is free to students, but staff report,
 - Second, school will be in session on Monday, February 16, Presidents' Day
 - Third, school will be in session on Friday, March 6, Teacher End of Tri 2 Professional Development/Work Day
 - The two hours of PD and six hours of work time will be flexed between March 2 and March 20.
 - Fourth, school will be in session on Friday, June 5, Teacher End of Tri 3 Work Day
 - Work day will be moved to Saturday, June 6 (HS) or Monday, June 8 (West, Park and HMS)

- PLC collaborative time required in the Q Comp plan is 50 minutes/week. The work day will be shifted at each building to accommodate the PLC time.

- Professional Development
 - Four (4) full days prior to the start of the school year
 - Fourteen (14) hours in two hour increments
 - Five (5) two hour late starts equaling ten (10) hours
 - Two (2) two hour segments on first and second trimester work days
 - Lost the full day of professional development at the mid-year
 - Flex time
 - Four (4) hours for B-21 between August 19-21 or September 15 – December 15
 - Four (4) hours for West and Park and other teachers not required to have third trimester conferences between January 5 and May 29